



Canadian Racing Pigeon Union Inc. Newsletter – January 2015



President's Message

Dear CU Member,

I would like to take a minute to wish all members a happy and healthy New Year. It has been an eventful few months to say the least. We are moving forward. I would like to let everyone know the CRPU is alive and well. Rumors have been going around that the CU is “broke”. That is far from the truth. Any members wishing to view the financial statement can call the office to obtain a copy. I would like to take this opportunity to thank Ron Hastie and Steve Walsh for their assistance with the current bylaw issue in Keswick, ON. Thanks guys! The BOD is working together on new projects for the members. If you have any ideas you would like to share with us, we are open to suggestions.

Sincerely,
Brad Foster
CRPU President

WHY BE A MEMBER OF THE CRPU YOU ASK?

First off, I would like to say the CRPU is at least 100 years old. Yes, it has gotten smaller over the years because of a declining membership with very little growth. Also due to conflicts, past and present, but this happens at times in any organization and we all have to move on and do the best we can to address the problems that occur.

Let's look at what you already get as a member of the CRPU. We have CU, Club Specific or Personalized bands which have to be ordered months in advance. These bands are registered so the owners of lost birds can be contacted. We have a CRPU store with pigeon products which are also available through our online store. Hopefully we can add some new products in the near future. We are supported by our National Organization when bylaw issues arise. Awards that are monitored and changed as needed for the betterment of the sport. The CU website, which is going to get a complete overhaul, including new items there as well. We hope to receive more ideas from the members soon.

But to me, the biggest reason for being a member of the CRPU is we are 100% Canadian, and we do the best we can for all Canadian members. I hope this gives everyone a little insight into the benefit of being a member of a great organization like the CRPU.

Sincerely,
Brad Foster
CRPU President



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Meet Your New BOD

President – Brad Foster – Port Hope, ON

bfoster1@cogeco.ca

I live and have raced Pigeons in Port Hope, ON in the EOC since 1978. I sit on the new board for the CU & I hope that I can be of help to make the CU Better, Survive and remain Successful.

Vice President – Brad Wogan – LaSalle, ON

kingconch12000@yahoo.com

My name is Brad Wogan. I fly in one of the most competitive clubs in Canada, The Windsor Inv. Racing Pigeon Club, where any week any person can win. You have to be sharp to win here.

Treasurer – Al Gauvin – Woodstock, ON

bluestreakloft@hotmail.com

I have had pigeons since I was 5 years old. I became interested in racing in 1988 and raced with my Dad, Paul Gauvin (Gauvin Lofts). I am currently a member of the Oxford RPC / ECC Combine and the Tillsonburg & District Racing Pigeon Club / SWOA Combine. My wife and I live in Woodstock, ON where we have flown under Blue Streak Loft together since 2003.

Secretary – Sue Wiltshire – Marmora, ON

ots57@hotmail.com

My family has been involved with the sport for over 40 years. We are fifth generation of racers and enjoy the sport. I volunteered with the CRPU because I believe we need a national organization to help promote the sport and support its members. Together we can make the CRPU a great organization.

Director – Ken King – Saskatoon, SK

k.a.king@shaw.ca

Our very welcome, returning Board of Director member from the West.

Ex-officio – Terry Humberstone – Otterville, ON

skywayloft@kwic.com

Past-President and ex-officio Executive Officer for one year

(2) New Directors – YOU? Please submit your name.

Meet Your CRPU Staff

CRPU Office Manager – Denise Luscher – Tillsonburg, ON

denise@crpu.ca

I have worked for the CRPU almost 3 years now. I am the person you speak to or email at the office for all your pigeon supply needs. I enjoy working here and like hearing all your pigeon stories.

Unikon Clock Repairs – George Scott – Aylmer, ON

pigeongeorge@crpu.ca

First of all I would like to wish you all a Happy New Year and all the best for 2015. I am sure there are lots of young birds already banded and a lot of us are just pairing them up on paper and waiting a few more weeks. These next 3 months or so will go by fast and old bird season will be here and the clocking systems tested to see if it is still in working order. Here are few things to keep in mind if you find your Unikon in need of new batteries or some other repairs. I do all repairs right out of the CRPU office in Tillsonburg, but I am only in the office when I have some repairs to do. Therefore, it is necessary to have an appointment if you are close enough to bring it in and want to wait for repairs. You can call the office toll free at 1-866-652-5704 and talk to Denise, and she sends me out a text message right away and I will return your call. You could also email me with details of the problem. I will see your email on my home computer and usually get back to you right away.



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Financial Update

As Treasurer of the CRPU, I want to assure all members that we are in good shape financially. We, the BOD are continually reviewing the day to day operations of the office and store. We are exploring many ideas to reduce operating costs and increase our profitability. I would like to thank Linda Walsh for all her guidance as I have learned to look after the finances of the CRPU. I would also like to thank Steve Walsh and Denise Luscher for “teaching me the ropes” on looking after the operation of the CRPU store. Thanks to all of you! Memberships are steadily coming in and bands continue to be shipped out daily.

Regards,
Allan Gauvin
CRPU Treasurer

2015 CRPU Schedule of Fees

Memberships

Individual Membership	\$50 (tax included)
Family Membership	\$75 (tax included)
Junior Membership	Free

2015 CU Bands

Sold in lots of 10 \$0.60 each + tax

CU Loft Registration

Includes Loft Certificate \$20.00 + tax

CU Store Hours

Monday – Friday 9am – 5pm

KM-1 - Paratyphoid (Salmonella) Vaccine

The new vaccine is now available through the CRPU store.
The cost is \$168.00 for a 100 dose bottle.
Call the office to confirm shipping arrangements and costs.



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Coming in 2015.....

- **New CRPU Website to be launched in Spring 2015**

The CRPU website has been having problems for as long as we can remember. Our online store, race results and band registration keep having issues, even after spending hundreds of dollars to repair, only to have the same problems again. Our website is in too many pieces and needs to be updated. This is our main communication between our members. We have been working diligently to make sure we get the right person who can take our website forward and make sure that it works for the members. We have had quotes for the website. The prices ranged from \$2800.00-\$5700.00. One member did offer his services to build us a website for the cost of hosting. But he rescinded his offer. This left us no alternative but to choose between the ones who submitted a quote. The lowest quote was from the brother in law of one of our BOD. Darrin Wiltshire is a computer technician and webmaster by trade and if he was building this site for any of his clients, it would cost us the same as the other quotes. (\$5000.00 and up) MMM Industry (Darrin) has offered to build our website for \$2800.00 with tech support. Our new website will have the online store, race results, band registration, member's page and a page for members to post classified ads. We are working together to make this webpage something to be proud of. Our current website will stay on line until we launch the new one. (Hoping we have no issues) Currently, we are having issues with the existing website. Our forum, race results, and band registration are not working at this time. We feel that we should wait for our new website instead of spending money again trying to fix it only to have the same problems. Thank you for your understanding in regards to the website. We are anxiously looking forward to the spring launch.

Sincerely,
CRPU Board of Directors

***** IMPORTANT *** Member Email Consent for Electronic Updates and Notifications *****

Due to Canada's anti-spam legislation (CASL), we, the BOD need to update our email procedure to all CRPU members. Soon you will see on our webpage, a spot to subscribe with your email address to receive electronic updates and notifications from your National Body.

We ask that once this is operational in the next week or two that all CRPU members take a moment and subscribe at www.crpu.ca to receive these updates and notifications automatically.

If you choose not to sign up for the automatic updates, you will still be able to view and print this information from the website as it has been done in the past.



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Canadian Racing Pigeon Union - Annual General Meeting (Draft)
Saturday, October 18, 2014 - Hosted by the Hamilton Central RPC

Executive Members Present:

President Terry Humberstone, Treasurer Nick Oud, Secretary Steve Walsh, Director Allan Gauvin

Regrets: Dan Archibald, Ken King, Jacques Nadeau

Members Present:

Jordon Giankos, Clarence Oosterveld, Sue Wiltshire, Connie Steacy, Reg Wiltshire, Joe Torchia, Richard Ykema, Len Briggs, Chris R. Steacy, Lloyd Flood, Paul Gauvin, Bill Szuzsko, Jack Eerenberg, Allan Chambers, Peter Sciortino, George Scott, Brian Swance, Stan Caputo, Angelo Camilleri, Ronson Sandham, Stanley Rebejko, John Zagrodzki and Joe Malec

1. Welcome and Call to Order

- President Terry Humberstone called the meeting to order at 10:22.
- Welcomed everyone to this years' AGM and thanked them for coming.
- Introduced the Executive Members at the head table,
- Asked that Jordon Giankos, the President of the Hamilton Central RPC be acknowledged for hosting our AGM today.
- Asked that each member stand and introduce themselves.

Presidents Welcome /Address Con't

- Spoke of the difficulties CRPU faced over the past three years especially our financial struggles, the loss of the year book.
- The disappointment that so many members left us/abandoned us by not renewing their membership/purchasing AU bands.
- He spoke of our accomplishments; the bylaw issues/success
- The CRPU working with ASEA and getting the new paratyphoid vaccine approved for use in Canada.
- The work in introducing strong financial practices resulting in our financial recovery where we now have \$80,000 in assets.
- The introduction of a world class pigeon feed and other products to Canada.
- The hard untiring contributions of the BOD with no thanks, only criticism.
- The need for all flyers to try and get people to rejoin the CRPU.
- In short, do more with your hobby. Push your members to do more. Get involved. Back the CRPU instead of criticizing the members of the BOD.

2. Moment of Silence for Silence – President Humberstone

To acknowledge those who have died fighting to protect our freedom in this great Country and for our friends who have passed since the last AGM.

3. Declaration of Conflict of Interest – President Humberstone

President Humberstone asked that any member finding themselves in conflict with the proposed agenda to declare that conflict now.

4. Reading of the Minutes – Saturday November 16, 2013

Secretary Steve Walsh read the minutes of the 2013 AGM

Motion: To Accept the minutes as written for the last AGM, Saturday November 16, 2013 and reported to the membership this date.

Moved By: Steve Walsh **Seconded By:** Lloyd Flood

CARRIED

5. Canada Not-for-profit Corporations Act

Secretary Steve Walsh explained that the Canadian Racing Pigeon Union is a Federal Not for Profit organization as defined in the Corporations Act (NFP Act).

All Not for Profit organizations had to update/resubmit their constitutions to Industry Canada. We were ahead of the rush because we adopted a new constitution in 2011.

Recently Industry Canada had returned our constitution to our legal counsel asking that **Section 9 Statement regarding the distribution of property remaining on liquidation** and **Section 10 Additional provisions, if any** as outlined on Form 4031 (all members had a copy) as prepared by Industry Canada be adopted in our Constitution. The BOD had previously passed this recommendation.

Motion: We, the Membership of Canadian Racing Pigeon Union, recognize the changes Industry Canada has made to the Canada Not-For-Profit Corporations Act (NFP) as outlined on Form 4031, Articles of Continuance (transition) (attached) (October 18, 2014).

Moved By: Stan Rebejko **Seconded By:** Chris Steacy

CARRIED

6. Financial Report

Treasurer Nick presented the financial report for the fiscal year September 1, 2013 to August 31, 2014 as prepared by our accounting service; Graham, Scott Enns – Chartered Professional Accountants.



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Motion: To accept the financial report as presented.

Moved By: Chris Steacy **Seconded By:** Len Briggs

CARRIED

7. Presentation of BOD Report to Membership (attached)

President Terry presented a report authored by himself on behalf of the BOD with recommendations for the future BOD to consider.

- Discussion.

There were no motions as a result of and tabling of this report.

8. Nomination Committee Report

- Election Results.

- Legal Advise sought

- We can have a 3 /4 member BOD

- The BOD must actively seek to fill the vacant positions.

- This BOD, in a recorded vote did pass this motion on Thursday July 31, 2014; that the BOD recommend to the membership at the 2014 AGM that the CU close its doors effective December 31, 2014 if there are not sufficient volunteers for the Nominating Committee or the BOD for this next 3 year term.

Motion: That the CRPU accept a 4 person BOD for the 2014 - 2017 term.

Moved By: Joe Malec **Seconded By:** Stan Rebejko

CARRIED

9. President's Award 2014

President Humberstone announced that he broke tradition this year when choosing who to recognize for this year's Presidents Award.

Normally the award goes to a member who has stood out this past year in promoting our sport in Canada.

Nick Oud after 9 years on the BOD has decided not to run for re-election. Nick Oud is my choice to receive this years' Presidents Award.

Mr. Nick OUD acknowledged the Presidents kind words and conveyed his thanks to the membership.

10. Installation of the New Executive

President – Connie Steacy - Acclaimed

Vice President – Brad Wogan – Acclaimed

Treasurer – Allan Gauvin - Acclaimed

Secretary – Sue Wiltshire - Acclaimed

The new Executive joined Past President Terry Humberstone at the head table, the outgoing Executive retired.

Vice President Wogan was not available to join us today due to a previous commitment.

11. Address From In Coming President Connie Steacy

President Steacy thanked the membership for their support and advised that the new BOD would work hard on the members' behalf.

12. New Business

There was no new business. There was general conversation about the CRPU should continue to have vaccines such as PMV available for the membership AND all members should work to get all members in their clubs to join the CRPU.

There were no motions arising from this conversation.

13. Motion to Adjourn – 12:01 hours

CANADIAN RACING PIGEON UNION INCORPORATED - Director Meeting October 29, 2014 - CRPU HEAD OFFICE, TILSONBURG ONTARIO

Present:

Connie Steacy, Brad Wogan, Al Gauvin, Sue Wiltshire, Terry Humberstone, Nick Oud, Steve Walsh, Chris Steacy, Reg Wiltshire

Welcome and call to order:

The meeting was called to order at 10:58 by President Connie Steacy. This being the first meeting of the new Board of Directors, we asked the past Board of Directors to sit in to help us with the transition. Terry Humberstone suggested that all future meetings should be according to Robert's Rules. Connie Steacy was in full agreement and asked if the CU had a current issue. Nick Oud presented two copies of Robert's Rules for the new Board of Directors.

Approval of the Agenda:

The agenda was not approved at this meeting.

Declaration of Conflict of Interest:

Steve Walsh explained the meaning of conflict of interest and this will be presented at any future Board of Director meetings.

Board of Directors-Past:



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The new board asks the past board to hand over any documents and information for the transition Terry Humberstone is our ex-officio for the one year. Terry stated that his position will be to give us guidance.

Board of Director Assignments:

New Bookkeeper to replace Linda Walsh.

Motion: 1.1 - That Al Gauvin to assign authority to interview new Bookkeeper, Teena Mendoca and Pro Accounting and send out electronic motion to accept Bookkeeper

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

Assign bank and signing authorities

Motion: 1.2 - Establish Al Gauvin, Steve Walsh, and Terry Humberstone as signing authorities and continue as finance committee until new directors assigned.

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

Assign representative for all government matters.

Motion: 1.3 - To assign Al Gauvin representative for all government matters.

Moved by: Sue Wiltshire **Seconded by:** Brad Wogan **CARRIED**

Assign responsibility to Board Members.

Motion: 2.1 - Establish Connie Steacy for bylaw issues. This will be temporary position until new directors are voted in.

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

Membership & Band Fees

Discussions in regards to 2015 memberships. The membership fee for the 2015 year will stay at the same price as 2014 membership fee. Band fees will be discussed at our next BOD meeting. No motions were made in regards to membership fees and band fees.

Board of Directors

Discussions in regards to new Board of Directors. The current Board of Directors is accepting names for appointment of Board of Director for the CRPU. Five names were submitted. Durval Medeiros, Brad Foster, Tom Longhurst, Sam Ferrara, and Chris Steacy. These letters from Brad Foster, Tom Longhurst and Chris Steacy were read. A conflict of interest in regards to Chris Steacy was declared. Chris Steacy rescinded his letter. Ken King stated in an email that he would be willing to sit on the Board of Directors if we needed him. Terry Humberstone stated that Ken King was out of the country till February 2015.

Motion 3:1 - To accept Ken King as Board of Director as of February 2015.

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

Further discussions in regards to filling the position of Board of Directors. The candidates for the two director positions will be decided upon at our next board meeting to allow the board to familiarize themselves with the applicants. This will allow the other applicants to submit their writing. The Board of Directors decided that there is no urgency to add directors. Any matters of the CRPU can be handled by the residing board. This item will be tabled at our next Board of Director meeting. New Board member will be voted in at our next meeting.

CRPU Website

Motion 4 - To allow Daryl Baker to change contacts on CU website. Sue Wiltshire to be assigned web administrator.

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

CRPU Store - Discussion in regards to the CU store. The CRPU store will be closed for two weeks November 14-December 2. Denise Luscher will be on holidays.

Motion 5 - To close the CRPU store for two weeks November 14-/December 2. /2014

Moved by: Brad Wogan **Seconded by:** Al Gauvin **CARRIED**

The board discussed issues of the CU store's inventory. We will discuss this further at our next meeting. Al Gauvin to report on store sales, costs, etc. at our next board meeting. We decided to allow Al Gauvin to continue ordering store inventory to keep the store profitable.

Motion 6 - To accept Al Gauvin for ordering store inventory.

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

Further discussions in regard to purchasing feed and other products will be discussed at our next meeting. We need to find ways for revenue. The past board gave us ideas on how to proceed and we will speak of these at future meetings. Terry Humberstone requested that we send the Hamilton RPC \$100.00 for the rental of their clubhouse for the AGM. Terry asked permission to purchase the plaque for the President's Award. Permission granted for plaque.



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Motion: To pay Hamilton RPC \$100.00 for rental of hall for AGM.

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

New Business - Al Gauvin to give report on the CRPU store.

The Board of Directors thanked the past members for attending our meeting.

Meeting was adjourned at 1:45 p.m.

Moved by: Sue Wiltshire **Seconded by:** Brad Wogan **CARRIED**

CANADIAN RACING PIGEON UNION INCORPORATED - Minutes Director Meeting NOVEMBER 16, 2014 - NEWCASTLE, ONTARIO 10:00 A.M.

1. Welcome and call to order

- Introduction of Board of Directors
- Connie Steacy, Al Gauvin, Sue Wiltshire, Brad Foster, Durval Medeiros, Brad Wogan-absent

President Address

President Connie Steacy welcomed all members to the meeting.

2. Approval of the Agenda

Motion - To accept the agenda as written

Moved by: Al Gauvin **Seconded by:** Connie Steacy **CARRIED**

3. Declaration of Conflict of Issue.

No conflict of issue was declared

4. Reading of the minutes- October 29, 2014

Motion - To accept the minutes as written for the last director's meeting Wednesday October 29, 2014 and report to the membership this date.

Moved by: Al Gauvin **Seconded by:** Connie Steacy **CARRIED**

5. Installation of New Board of Directors

- The Board of Director must currently seek to fill the vacant positions.
- Brad Foster and Durval Medeiros agree to sit on the Board of Directors.

Motion - To accept Brad Foster and Durval Medeiros as the new BOD.

Moved by: Al Gauvin **Seconded By:** Sue Wiltshire **CARRIED**

5.1 All Board of Directors must sign a Conflict of Interest Document. Sue Wiltshire will present the forms for all BOD to read and sign.

Board members to review for future meeting.

5.2 Vacant Board of Director's Seat

- Currently we seek one more member to sit on the Board of Director
- Ken King stated that he would sit on the Board if needed.

Motion - To accept Ken King as Board of Director, if he agrees.

Moved by: Al Gauvin **Seconded by:** Durval Medeiros **CARRIED**

6. Bookkeeper Assignment

- Treasurer Al Gauvin to present Bookkeeper interview report.
- Resume for Teena Stetler-Mendonca to be reviewed by BOD.
- Responsibility list for Bookkeeper.

Treasurer Al Gauvin presented resume for bookkeeper position and presented to the board bookkeeper's responsibility. Al Gauvin stated that he did not feel comfortable hiring a new bookkeeper without bringing the information back to BOD, due to the cost factor. This cost is \$30.00 per hour. The BOD would like to have the hourly rate of \$17.00-20.00. This item will be tabled at our January meeting.

7. Financial Report

- Treasurer Al Gauvin to present financial report.

Motion - To accept financial report as presented.

Moved by: Durval Medeiros **Seconded By:** Brad Foster **CARRIED**

8. CRPU Store

- Treasurer Al Gauvin to present report in regards to CRPU store.



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Treasurer Al Gauvin presented reports in regards to the store. Durval Medeiros will assist with the store. (Inventory, lease agreements...) The store currently stocks the salmonella vaccine. The cost of the vaccine will be \$168.00 for 100 dose bottle. The board of directors requested a store inventory as of October 19/14 be prepared. This will allow us to know our responsibilities for inventory for the beginning date of new board of directors. Durval Medeiros will to speak to lease holder and find out cost if we renew lease.

Motion - To accept CRPU store report as presented.

Moved by: Sue Wiltshire **Seconded by:** Brad Foster

CARRIED

9. CRPU Website

- Treasurer Al Gauvin update in regards to current cost of website

Treasurer Al Gauvin updated in regards to website. The antivirus and domains have all been renewed and running. Pragmatic conference is set up and ready for any conference call meetings.

Motion - To accept update in regards to current costs of website.

Moved by: Durval Medeiros **Seconded by:** Brad Foster

CARRIED

10. CRPU Website Updates

- Review updates to CRPU website.
- Connie Steacy to present Daryl Baker's quote for website costs.

Motion - To accept quote from Daryl Baker in regards to website.

Defeated

11. Bands 2015

- Al Gauvin discussion in regards to 2015 bands.

Al Gauvin stated the 2015 bands are ready to mail out end of December. The bands will be posted last week of December for January 2 delivery. Three club bands were incorrectly printed. Al Gauvin called supplier, replacement bands should be ready by the time we ship bands to the clubs.

12. Award and Race Results

- Brad Foster requests discussions in regards to awards and race results.

Brad Foster stated the race results and awards need to be discussed and possibly changed so all members can receive accolades for their race season. We will review and ask BOD to bring ideas to next meeting.

13. Bylaw Updates

- Connie Steacy to present update on ongoing bylaw issues.

President Connie Steacy presented the ongoing bylaw issue in regards to Georgina Twp. Connie stated the issue has been postponed to February 2/2015 for review. We are waiting response from fancier in regards to this ongoing bylaw issue.

Motion - To accept report of bylaw issues.

Moved by: Sue Wiltshire **Seconded by:** Brad Foster

CARRIED

14. Bylaw Assignments

- Assign Board members to bylaw issues

Motion - To accept Brad Foster to oversee bylaw issues. Durval Medeiros to assist Brad Foster.

Moved by: Sue Wiltshire **Seconded by:** Al Gauvin

CARRIED

15. Donation Request

- Sue Wiltshire to present donation request from Mr. Bill Albers and Homer Club of Canada.
- Request Al Gauvin excuse himself due to conflict of interest when speaking of Homer Club of Canada.

Motion To accept letters from Mr. Bill Albers and Homer Club of Canada.

Moved by: Brad Foster **Seconded by:** Al Gauvin

CARRIED

Motion 15.1 - To accept to donate to Mr. Bill Albers.

Mr. Bill Albers asks for a donation in the form of a letter of support and \$500.00 financial donations. Mr. Albers would like us to support his endeavor to commemorate the forgotten heroes. This being, the pigeons that trained and flew past enemy lines during the wars. Mr. Albers is working on presentations that would be available to schools, libraries and museums. We will support Mr. Albers with a letter of support. The financial support will be reviewed if Mr. Albers' presentation is accepted by veteran affairs.

Moved by: Brad Foster **Seconded By:** Al Gauvin

CARRIED

Motion 15.2 - To accept to donate to the Homer Club of Canada



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Treasurer Al Gauvin excused himself as conflict of interest. The club ask for a donation for two shows one being November 2014 and February 2015. The CRPU donated one water drinker per show.

Moved by: Durval Medeiros **Seconded by:** Brad Foster **CARRIED**

16. Band Registration

- Connie Steacy to present ideas in regards to band registration.

President Connie Steacy asks the board to consider reducing the cost of bands to stay in line with others who sell bands. The board decided that we could not reduce the price of bands at this time. The revenue is necessary for store operations. The board will speak of this at future meetings, to see if we can find revenue from other sources. Connie Steacy mentioned that we could possibly consider the CRPU follow the same as AU and IF when registering band numbers. The individual clubs will be responsible for their own band registrations per member. The office manager would only have to keep record of band numbers sent to club secretaries and the club secretaries would be responsible to contact owner of birds found. This would allow savings in regards to entries of 80,000 individual band registrations. This item will be tabled at next meeting.

17. Yearbook 2015

- Connie Steacy to present ideas in regards to yearbook.

The discussions began with President Connie Steacy submitting figures to publish the 2015 yearbook. All board members agreed the yearbook is a big part of our union and should be published. Brad Foster will get other quotes for publishing book. The yearbook will need advertisers and clubs must be willing to pay to have their results published in the book. The web race results need to be

working properly. Only CRPU members may have their results published. The yearbook should be ready (if published) to be mailed out with the 2016 bands. The CRPU board members need to make sure when publishing the yearbook that it is not a financial burden to CRPU. This will be an ongoing issue.

Motion - To accept report as presented by Connie Steacy.

Moved by: Al Gauvin **Seconded by:** Durval Medeiros **CARRIED**

Motion - To publish yearbook for 2015 (if feasible.)

Moved by: Connie Steacy **Seconded by:** Brad Foster **CARRIED**

18. Meeting to Adjourn

Motion to Adjourn Meeting

Moved by: Connie Steacy **Seconded by:** Brad Foster **CARRIED**

Next Board Meeting January 2015

Canadian Racing Pigeon Union Inc. - Director's Meeting November 24, 2014 - CRPU HEAD OFFICE, TILLSONBURG, ONTARIO

Present: Connie Steacy, Brad Wogan, Al Gauvin, Sue Wiltshire, Brad Foster, Durval Medeiros-absent

1. Welcome and Call to Order

The meeting was called to order at 20:13 by President Connie Steacy, Pragmatic Conferencing was used for the BOD meeting.

2. Approval of the Agenda

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

3. Declaration of Conflict of Interest

No one declared a conflict of interest with tonight's agenda.

5. Action Items

5.1 Year Book 2015

- Need to go to membership and find out who wants a yearbook
- Need membership list...how many clubs, combines willing to pay for lines.
- Find advertisers for year book
- Financials-we need to find out the cost to publish year book.
- Take care in two parts, A-Interested Membership, poll members, B-Financial-Cost to publish.

Motion 5.2 - To send notice to club reps to poll their members in regards to wanting CRPU to publish yearbook.

Moved by: Brad Foster **Seconded by:** Sue Wiltshire **CARRIED**

5.2 Newsletter



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- Prepare newsletter for membership to update on CRPU.
- Prepare updated email addresses.
- Postal costs for members without email addresses.
- Each BOD to send Connie four sentence write-up for newsletter.

Motion 5.2 - To publish newsletter for CRPU members to inform members about CRPU happenings.

Moved by: Brad Foster **Seconded by:** Al Gauvin **CARRIED**

5.3 CRPU Store

- New vaccine- Salmonella Vaccine ordered and now available
- Denise Luscher will be on holidays for two weeks. Store closed.

5.4 Website

- Need to get quotes for upkeep of website.
- Find out all the information... hosting, programs, passwords
- New quotes in regards to cost of website.

Motion 5.4 - To give permission to have Darrin from MMM Industry check out website and give quote.

Moved by: Brad Wogan **Seconded by:** Brad Foster **CARRIED**

5.5 Memberships 2015

- Memberships for 2014 we had 784 members.
- Need to avoid negative comments on internet blogs or forums.
- This only encourages non-CU members and those who wish to destroy the CU to have negative things to talk about.
- The BOD is working diligent to keep the CRPU alive and viable for its members.
- We need to take the high road. This means having to keep a positive attitude and work ethic and avoid speaking about items until we have made a firm decision in regards to any issues. The BOD needs to be careful as members are watching to see how we take care of this organization.
- We need to let members know what is going with the CRPU. Will get newsletter out A.S.A.P.

Bylaw Updates:

- **No new issues were discussed**

Motion to Adjourn

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

Meeting Adjourned at 22:10

CANADIAN RACING PIGEON UNION INC. - Director Meeting December 4, 2014 - Head Office: Tillsonburg, Ontario

Present: Connie Steacy, Brad Wogan, Al Gauvin, Brad Foster, Sue Wiltshire

1. Welcome and Call to Order

The meeting was call to order at 20:03 by President Connie Steacy. Pragmatic Conferencing was used for the BOD meeting.

2. Approval of the Agenda

Moved by: Al Gauvin **Seconded by:** Brad Foster **CARRIED**

3. Declaration of Conflict of Interest

No one declared a conflict of interest with the agenda.

4. Motion - to Accept Electronic Voting Minutes

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

5. Action List

5.1 Website

- we need to get the website up and running properly
- Daryl Baker sent in new quote. We will review quote for next meeting
- Ask Darrin Wiltshire to submit quote for website.
- Al Gauvin to contact Daryl Baker to fix current issues with website.

Motion - to contact Daryl Baker to fix current issues with the website.



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Moved by: Brad Wogan **Seconded by:** Brad Foster

CARRIED

5.2 Yearbook

- Brad Foster is waiting for quotes.
- Al Gauvin will check out publishers in Woodstock area.
- Connie Steacy will get quote for next BOD meeting.
- The yearbook will be an ongoing issue.

5.3 CRPU Store

- Store will be closed December 24-January 5 for Christmas holidays
- Al Gauvin to check with Denise Luscher to know when bands will be sent out.
- Bands need to be mailed out so the members have them January 1/2015.

Motion - to close store December 24, 2014-January 05, 2015 for the Christmas holiday.

Moved by: Brad Wogan **Seconded by:** Al Gauvin

CARRIED

5.4 Newsletter

- Connie Steacy submitted items for the newsletter.
- Al Gauvin will work on the format for newsletter.
- Set date for newsletter to be completed

Motion - to have newsletter in format, printed and ready to send to members for January 15, 2015.

Moved by: Brad Wogan **Seconded by:** Brad Foster

CARRIED

5.5 UNC Meeting

- Connie Steacy was invited to attend UNC meeting December 28/14 to answer questions in regard to the CRPU.
- BOD asks Connie Steacy to reschedule meeting until we have affirmative answers for their members.

Motion - to reschedule Up North Combine meeting.

Moved by: Brad Wogan **Seconded by:** Brad Foster

CARRIED

5.6 Postal Costs

- CRPU has a flat rate when mailing out parcels.
- The current rate is \$10.95 per package.
- Office manager has been adding a couple of dollars to offset the costs.
- Al Gauvin to check out the cost and see if changes can be made.

5.7 Feather Fancier Paper

- Brad Wogan has been speaking to Paul Montieth from Feather Fancier Paper.
- Brad Wogan asked if Paul could join our meeting and discuss if we would like to have a partnership with the newspaper.
- This would be one way to send out information to the members.
- We asked Paul to have a quote ready for the BOD for our next meeting. January meeting to discuss further.
- Paul Monteith will be invited to our January meeting to discuss further.

5.8 Membership

- Memberships are coming in steadily.
- Currently we have 206 who have sent in memberships.

5.9 Magazine Format

- Brad Foster asked us to consider a magazine format.
- Ken King had mentioned this in his email.
- Will get more information in regards to publishing a magazine.

5.10 Office Operating Hours

- Consider having the store opened four days a week.
- We will keep store hours the same for now.
- Will discuss this in 2015.

Other Business

- Jim Jenner owes the CRPU videos that he produced.



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- These videos can be made available to libraries, schools, etc...
- He also has books available.
- Brad Foster will contact Jim Jenner to discuss this matter.

Motion to accept videos from Jim Jenner.

Moved by: Brad Wogan **Seconded by:** Al Gauvin **CARRIED**

Next Board of Director Meeting Second week of January

Motion to Adjourn Meeting at 22:37.

Moved by: Connie Steacy **Seconded by:** Sue Wiltshire **CARRIED**

**Canadian Racing Pigeon Union Inc. - Special Director's Meeting
December 13, 2014 - Head Office: Tillsonburg, Ontario
Meeting was called to order at 7:31 p.m.**

Pragmatic conferencing was used for this meeting.

Roll Call: Brad Wogan, Al Gauvin, Sue Wiltshire, Brad Foster

Motion

That the CRPU BOD move into a closed meeting for the purpose of considering intimate or personal matters or other matters that may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest in the interest of any person affected, outweighs the desirability of adhering to the principle that proceeding be open to the public.

Moved by: Brad Wogan **Seconded by:** Brad Foster **CARRIED**

Rise and Report

Moved By: Brad Foster **Seconded by:** Al Gauvin **CARRIED**

Motion: To send Connie Steacy registered letter requesting her resignation from executive position of President of the CRPU. Request deadline December 20/2014

Motion to Adjourn:

Moved by: Brad Wogan **Seconded by:** Sue Wiltshire **CARRIED**

**Canadian Racing Pigeon Union Inc. - Director's Meeting
December 22, 2014 - CRPU Head Office, Tillsonburg, Ontario**

Called to Order: Meeting was called to order at 7:31 p.m. - Pragmatic Conferencing was used for this meeting.

Roll Call: Connie Steacy, Brad Wogan, Al Gauvin, Brad Foster, Sue Wiltshire, Terry Humberstone-ex-officio

Motion

That the CRPU BOD move into a closed meeting for the purpose of considering intimate financial or personal matters or other matters that may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Moved by: Brad Wogan **Seconded by:** Brad Foster **CARRIED**

Rise and Report

Moved by: Al Gauvin **Seconded by:** Brad Foster **CARRIED**

Motion:

that due to the ongoing confrontational, combative and argumentative nature, in addition to demonstrated degrees of non-professionalism which negatively reflects on the business acumen and reputation of the Canadian Racing Pigeon Union Inc. we, the Board of Directors, vote to remove Mrs. Connie Steacy from the office of President and any other Board position effective immediately as provided under Section 7.16 of the Constitution which governs the activities and operations of the Canadian Racing Pigeon Union Incorporated.

Moved by: Brad Foster **Seconded by:** Brad Wogan **CARRIED**

Motion to Adjourn

Moved by: Brad Foster **Seconded by:** Sue Wiltshire **CARRIED**



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Letter to CRPU Membership

December 22nd/2014

To all Members of the CRPU,

Mrs. Connie Steacy was removed from executive position of President and Director as of December 22, 2014. This was due to her non-professional conduct towards the Executives, Board of Directors and office staff. Mrs. Steacy was verbally made aware of this on that date. The Executives and Board of Directors followed the CRPU Constitution and Robert's Rules of Order as is the standard for all corporations. It is our intent to get back to the business of managing the CRPU's business in the professional manner we all expect of a national organization.

Sincerely,
CRPU Board of Directors

Canadian Racing Pigeon Union Inc. - Director's Meeting December 29, 2014 - 9:30 a.m. Head Office: Tillsonburg, Ontario

Call to Order: Meeting was called to order by Vice President Brad Wogan.

Roll Call: Brad Wogan, Al Gauvin, Sue Wiltshire, Brad Foster, Terry Humberstone-ex-officio.

1. Voting of New President

Motion: To remove Brad Foster from position of Board of Director to position of President of the CRPU.

Moved by: Al Gauvin **Seconded by:** Brad Wogan **CARRIED**

Brad Foster now presides the meeting.

2. Current Issues

2a.) Post Letter on website informing membership of dismissal of Past President Connie Steacy.

Motion: To post the letter to the membership in regards to Connie Steacy being dismissed from president position

Moved by: Brad Wogan **Seconded by:** Al Gauvin **CARRIED**

2b.) Letter Sent to Past President

Motion: To send Connie Steacy copy of letter posted on website by way of email.

Moved by: Brad Wogan **Seconded by:** Al Gauvin **CARRIED**

2c.) Newsletter

Al Gauvin to draft newsletter slated to be sent to membership January 15/2015.

2d.) Feather Fancier Newspaper

The BOD was looking into avenues of getting information out to the membership. The cost factor does not make it feasible for the CRPU to take this action. Brad Wogan to call Paul and let him know our intentions.

2e.) Installation of New Board of Directors

The Board of Directors is currently seeking to fill the vacant positions. As Brad Foster is now the president, we need to fill two director positions. Due to the ongoing issues at the present time we may have difficulties filling these positions. We will diligently keep asking members if they would take on this task.

Motion - Terry Humberstone to call Steve Walsh and ask if he would consider sitting on as Board of Director as consultant with no task.

Moved by: Sue Wiltshire **Seconded by:** Brad Wogan **CARRIED**

New Business

Members have been questioning why past president is sitting in on meetings. Terry Humberstone as per our constitution is ex-officio. The following explains what the ex-officio role is.



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Section 10.01 of the CRPU. Executive Officers

The Executive Officers of the CRPU shall consist of the President, Vice-President, Secretary, and Treasurer, and any subordinate Executive Officer or Executive Officers to fill such subordinate office or offices as may be created by the Board of Directors or the Executive Committee may also be a Director. The immediate Past-President shall serve as ex-officio Executive Officer for one year.

Wikipedia: A common misconception is that the participatory rights of ex officio members are limited by their status. This is incorrect, although their rights may be indeed limited by the by-laws of a particular body. Robert's Rules of Orders, Newly Revised (10th ed.), clarifies that the term denotes only how one becomes a member of a group, not what one's right are. It is a method of sitting on a committee, not a class membership. Frequently, ex officio members will abstain from voting, but unless by-laws constrain their rights, they are afforded the same rights as other members, including debate, making formal motions and voting.

Robert's Rules of Order

If the ex-officio member is not under the authority of the society, he has all the privileges, including right to vote.

Any member can read about this in the Robert Rules of Order (10th ed.) It clearly states that ex-officio has the right to vote in any issues related to the CRPU. Hopefully this will clarify any questions from members.

Terry Humberstone congratulated Brad Foster on his new Executive position as President of the CRPU.

Brad Foster stated that he will continue to work in a professional manner and work as a team with the Board of Directors.

Motion to Adjourn

Moved by: Brad Wogan **Seconded By:** Brad Foster **CARRIED**

Canadian Racing Pigeon Union Inc. - Director's Meeting

January 8, 2015 - Head Office: Tillsonburg, Ontario

Call to Order: The meeting was called to order at 8:33 p.m.

Roll Call: Brad Foster, Brad Wogan, Al Gauvin, Sue Wiltshire, Terry Humberstone-ex-officio.

Approval of the Agenda

To accept the agenda as circulated

Moved by: Brad Wogan **Seconded by:** Brad Foster **CARRIED**

Conflict of Interest

Sue Wiltshire stated a conflict of interest in regards to the quote for website from MMM Industry being Darrin Wiltshire (brother in law).

Newsletter

- Al Gauvin is preparing the January Newsletter. He will have a draft available for the BOD soon.
- Secretary will send out email requesting permission to send emails in regards to updates and newsletter to all members. This is now mandatory for all businesses or corporations to obtain permission first.
- Newsletter will be emailed to all members who have given permission for the CRPU to send information or updates.
- Newsletter will be posted on the website.
- Postal costs being so high, we are going to request the club and combine secretaries print the newsletter for any members who do not have access to a computer. This will save the CRPU a few hundred dollars in postal fees.

2. Store

- The store has enough feed for a couple of months.
- Concerns feed was not available for all members.
- Viable for the store. Create walk-ins. Good for business.
- We will approach Oscar De Vries and see if we can work something out to supply the CRPU with feed and Beyer products.

Motion - To allow Al Gauvin to approach Oscar DeVries in regards to Beyer Feed.

Moved by: Sue Wiltshire **Seconded by:** Brad Wogan **CARRIED**

- Lease for the store is coming due in April
- BOD would like to stay at the present address, if possible
- Request to have lease extension for six months.
- BOD will keep our head office and store in Tillsonburg. There have never been any plans to change our present location unless the rent increases beyond what we can afford. At that time, we will search for a new place within the town of Tillsonburg.

Motion - To allow Al Gauvin and Terry Humberstone to speak to McLaughlin Brothers in regards to lease extension options.

Moved by: Sue Wiltshire **Seconded by:** Brad Foster **CARRIED**



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2b) Store Inventory

- Store has expired product. Al requested we reduce price by \$3.00. All agreed.
- George has some excess inventory he would like to sell. Refurbished clock and scanner. All BOD agreed to allow excess sales.

In Camera

Motion:

That the CRPU BOD move into a closed meeting for the purpose of considering intimate or personal matters or other matters that may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest in the interest of any person affected, outweighs the desirability of adhering to the principle that proceeding be open to the public.

Moved by: Sue Wiltshire **Seconded by:** Brad Foster

CARRIED

Rise and Report

Motion - To instruct lawyers to proceed with Debtor examination, if needed in regards to previous office manager.

Moved by: Al Gauvin **Seconded by:** Brad Foster

CARRIED

5.) Donations

Mr. Bill Albers requested a letter in October asking the CRPU donate to his cause of promoting awareness to the many fanciers and pigeoneers who fought during the wars. Mr. Albers is working diligently to ask the Veterans Affairs to bring a postage stamp to promote how the pigeon were used for the wars. He also is working on a booklet for schools, libraries, etc... So they can also be promoted in this manner. This was addressed at previous meeting. The board agreed to support his cause by way of letter. We have now decided to donate cash to his cause.

Motion - To donate to Mr. Bill Albers 200.00 to his cause, if he receives a grant from Veterans Affairs.

Moved by: Sue Wiltshire **Seconded by:** Brad Wogan

CARRIED

6.) Website

- We have two quotes.
- One quote was for \$5700.00 from Daryl Baker for complete build of new website.
- The second quote is for \$2800.00 for complete build of new website with tech support included.
- We have been told by both parties that the website now is outdated and if repaired will continue to give us problems. Especially with race results.
- The last quote was given from MMM Industry which belongs to Sue Wiltshire's brother in law.
- Sue Wiltshire withdrew herself from the discussions and vote process due to conflict of interest.
- New website will take up to eight weeks to launch and will include the online store, band registration and race results. Also a new member's page for anyone wanting to post info., shows, stories etc... The BOD also requested that we look into a classified page. There may be a small charge to advertise on this page. All monies raised would be designated for web upkeep etc.
- The website is an important tool to keep our members updated and informed.
- All phases of the new website will be presented to the BOD for their approval.

Motion - To allow MMM Industry to build new website for the CRPU at the price of \$2800.00.

Moved by: Brad Foster **Seconded by:** Al Gauvin

CARRIED

7.) Bylaws

- Brad Foster is dealing with a bylaw issue in Keswick Ontario.
- BOD will be updated in regards to this after all the facts are known.

8.) New Business

No new business was discussed at this meeting.

9.) Motion to Adjourn at 10:53p.m.

Moved by: Al Gauvin **Seconded by:** Brad Wogan

CARRIED