

CANADIAN RACING PIGEON UNION INCORPORATED

Minutes Director Meeting

NOVEMBER 16, 2014

NEWCASTLE, ONTARIO

10: A.M.

1. Welcome and call to order

- Introduction of Board of Directors

Connie Steacy, Al Gauvin, Sue Wiltshire, Brad Foster, Durval Medeiros, Brad Wogan-
absent

President Address

President Connie Steacy welcomed all members to the meeting.

2. Approval of the Agenda

Motion To accept the agenda as written

Moved by: Al Gauvin

Seconded by: Connie Steacy

Carried

3. Declaration of Conflict of Issue.

No conflict of issue was declared

4. Reading of the minutes- October 29, 2014

Motion: To accept the minutes as written for the last director's meeting
Wednesday October 29, 2014 and report to the membership this date.

Moved by: Al Gauvin

Seconded by: Connie Steacy

Carried

5. Installation of New Board of Directors

- The Board of Director must currently seek to fill the vacant positions.
- Brad Foster and Durval Medeiros agree to sit on the Board of Directors.

Motion: To accept Brad Foster and Durval Medeiros as the new BOD.

Moved by: Al Gauvin

Seconded By: Sue Wiltshire

Carried

5.1 All Board of Directors must sign a Conflict of Interest Document. Sue Wiltshire will present the forms for all BOD to read and sign.

Board members to review for future meeting.

5.2 Vacant Board of Director's Seat

- Currently we seek one more member to sit on the Board of Director
- Ken King stated that he would sit on the Board if needed.

Motion: To accept Ken King as Board of Director, if he agrees.

Moved by: Al Gauvin

Seconded by: Durval Medeiros

6. Bookkeeper Assignment

- Treasurer Al Gauvin to present Bookkeeper interview report.
- Resume for Teena Stetler-Mendonca to be reviewed by BOD.
- Responsibility list for Bookkeeper.

Treasurer Al Gauvin presented resume for bookkeeper position and presented to the board bookkeeper's responsibility. Al Gauvin stated that he did not feel comfortable hiring a new bookkeeper without bringing the information back to BOD, due to the cost factor. This cost is \$30.00 per hour. The BOD would like to have the hourly rate of \$17.00-20.00. This item will be tabled at our January meeting.

7. Financial Report

- Treasurer Al Gauvin to present financial report.

Motion To accept Financial report as presented.

Moved by: Durval Medeiros

Seconded By: Brad Foster

8. CRPU Store

- Treasurer Al Gauvin to present report in regards to CRPU store.

Treasurer Al Gauvin presented reports in regards to the store. Durval Medeiros will assist with the store.(inventory, lease agreements...) The store currently stocks the salmonella vaccine. The cost of the vaccine will be \$168.00 for 100 dose bottle. The board of directors requested a store inventory as of October 19/14 be prepared. This will allow us to know our responsibilities for inventory for the beginning date of new board of directors. Durval Medeiros will to speak to lease holder and find out cost if we renew lease.

Motion To accept CRPU store report as presented.

Moved by: Sue Wiltshire

Seconded by: Brad Foster

9. CRPU Website

- Treasurer Al Gauvin update in regards to current cost of website

Treasurer Al Gauvin updated in regards to website. the antivirus and domains have all been renewed and running. Pragmatic conference is set up and ready for any conference call meetings.

Motion To accept update in regards to current costs of website.

Moved by: Durval Medeiros

Seconded by: Brad Foster

10. CRPU Website Updates

- Review updates to CRPU website.
- Connie Steacy to present Daryl Baker's quote for website costs.

Motion To accept quote from Daryl Baker in regards to website. **Defeated**

11. Bands 2015

- Al Gauvin discussion in regards to 2015 bands.

Al Gauvin stated the 2015 brands are ready to mail out end of December. The bands will be posted last week of December for January 2 delivery. Three club bands were incorrectly

printed. Al Gauvin called supplier, replacement bands should be ready by the time we ship bands to the clubs.

12. Award and Race Results

- Brad Foster requests discussions in regards to awards and race results.

Brad Foster stated the race results and awards need to be discussed and possibly changed so all members can receive accolades for their race season. We will review and ask BOD to bring ideas to next meeting.

13. Bylaw Updates

- Connie Steacy to present update on ongoing bylaw issues.

President Connie Steacy presented the ongoing bylaw issue in regards to Georgina Twp.. Connie stated the issue has been postponed to February 2/2015 for review. We are waiting response from fancier in regards to this ongoing bylaw issue.

Motion To accept report of bylaw issues.

Moved by: Sue Wiltshire

Seconded by: Brad Foster

14. Bylaw Assignments

- Assign Board members to bylaw issues

Motion To accept Brad Foster to oversee bylaw issues. Durval Medeiros to assist Brad Foster.

Moved by: Sue Wiltshire

Seconded by: Al Gauvin

15. Donation Request

- Sue Wiltshire to present donation request from Mr. Bill Albers and Homer Club of Canada.
- Request Al Gauvin excuse himself due to conflict of interest when speaking of Homer Club of Canada.

Motion To accept letters from Mr Bill Albers and Homer Club of Canada.

Moved by: Brad Foster

Seconded by: Al Gauvin

Motion 15.1 To accept to donate to Mr Bill Albers.

Mr. Bill Albers ask for a donation in the form of a letter of support and \$500.00 financial donations. Mr Albers would like us to support his endeavour to commemorate the forgotten heroes. This being, the pigeons who trained and flew past enemy lines during the wars. Mr Albers is working on presentations that would be available to schools, libraries and museums. We will support Mr. Albers with a letter of support. The financial support will be reviewed if Mr. Alber's presentation is accepted by veteran affairs.

Moved by: Brad Foster

Seconded By: Al Gauvin

Motion 15.2 To accept to donate to the Homer Club of Canada

Treasurer Al Gauvin excused himself as conflict of interest. The club ask for a donation for two shows one being November 2014 and February 2015. The CRPU donated one water drinker per show.

Moved by: Durval Medeiros

Seconded by: Brad Foster

16. Band Registration

- Connie Steacy to present ideas in regards to band registration.

President Connie Steacy ask the board to consider reducing the cost of bands to stay in line with others who sell bands. The board decided that we could not reduce the price of bands at this time. The revenue is necessary for store operations. The board will speak of this at future meetings, to see if we can find revenue from other sources. Connie Steacy mentioned that we could possibly consider the CRPU follow the same as AU and IF when registering band numbers. The individual clubs will be responsible for their own band registrations per member. The office manager would only have to keep record of band numbers sent to club secretaries and the club secretaries would be responsible to contact owner of birds found. This would allow savings in regards to entries of 80,000 individual band registrations. This item will be tabled at next meeting.

17. Yearbook 2015

- Connie Steacy to present ideas in regards to yearbook.

The discussions began with President Connie Steacy submitting figures to publish the 2015 yearbook. All board members agreed the yearbook is a big part of our union and should be published. Brad Foster will get other quotes for publishing book. The yearbook will need advertisers and clubs must be willing to pay to have their results published in the book. The web race results need to be working proper. Only CRPU members may have their results published. The yearbook should be ready (if published) to be mailed out with the 2016 bands. The CRPU board members need to make sure when publishing the yearbook that it is not a financial burden to CRPU.. This will be an ongoing issue.

Motion To accept report as presented by Connie Steacy.

Moved by: Al Gauvin

Seconded by: Durval Medeiros

Carried

Motion To publish yearbook for 2015 (if feasible.)

Moved by: Connie Steacy

Seconded by: Brad Foster

Carried

18. Meeting to Adjourn

Motion to Adjourn Meeting

Moved by: Connie Steacy

Seconded by: Brad Foster

Next Board Meeting January 2015