CANADIAN RACING PIGEON UNION INCORPORATED DIRECTORS MEETING

Thursday March 6, 2014

(Re-scheduled from February 20th due to immaculate weather in Ontario and Quebec)

CRPU HEAD OFFICE, TILLSONBURG ONTARIO

Present: Terry Humberstone, Nick Oud, Steve Walsh Conference: Dan Archibald, Ken King, Tom de Munnik,

Jacques Nadeau

1. Welcome and Call to Order

The meeting was called to order at 20:03 by President Humberstone. Pragmatic Conferencing was used for this BOD meeting.

2. Approval of the Agenda

Moved By: Steve

Seconded By: Dan CARRIED

3. Declaration of Conflict of Interest

No one declared a conflict of interest with tonight's agenda.

4. Minutes - Meeting of January 23, 2014

Motion: that the minutes of the Board of Directors meeting held on Thursday January 23, 2014 as circulated by email be accepted.

Moved By: Steve

Seconded By: Jacques CARRIED

5. Action Items List

5.1 Memberships 2014

- On January 24th last year we had 730 paid up members.
- On April 3, 2013 we had 812 paid up members.

- As of March 4, 2014 we have 680 paid up members.
- Discussion.
- Information only: One combine posted their race results on the CRPU web site. For the OB program 12 flyers were not members of the CRPU. For the YB program 18 flyers were not members of the CRPU. Flyers want their results posted on the CRPU web site but they do not want to be members.
- We have to a do a better job at telling the members what the CRPU does on their behalf.
- Many members do not realize the importance of a unified front when it comes to bylaw challenges nor do they appreciate the number of bylaw challenges this BOD has dealt with in the past two years.
- Many bylaws clearly state you must be a member of a National Organization AND a band registry must be in place.
- All bylaw challenges we have been faced with this past two years now clearly state you must be a member of the CRPU or CPFA.
- Mail Chimp is being recognized by some as an important communication tool.

DECISION – Nick and Terry will work on a communication piece for the membership addressing all this BOD does for them including but not limited to bylaw issues, the supplying of FCI approved bands, registration of these bands, transfer of these bands, our web page, our Race Program etc.

5.2 Nomination Committee – 2014

- This is an election year.
- All positions are open.
- The constitution states

A Nomination Committee consisting of three (3) CRPU Members in good standing shall be selected by the Board of Directors. The Nomination Committee shall accept nominations from the CRPU membership for the offices of President, Vice-President, Secretary, Treasurer and three directors and shall formally announce the slate of eligible candidates to the Membership by posting all names for each position on the CRPU web site.

Prior to formally releasing the candidate names, the Nomination Committee shall contact each person nominated to obtain the assurance that the nominee will serve in the specified office, if elected. The Nomination Committee shall encourage members to seek election in the event the general membership has not nominated at least one member for each vacant position of office.

A member of the Nomination Committee may be nominated for office, but in the event that he or she accepts the nomination, that person shall withdraw from the Nomination Committee and the Board of Directors shall appoint a new replacement. The Nomination Committee must provide notice to each Active CRPU Member of the date of the elections and procedure for elections.

The Nomination Committee will provide one mass mailing for all candidates combined. Each candidate will supply all printed campaign materials at his/her expense for the mailing. The maximum amount of material per candidate will be determined by the Nominating Committee.

The Nomination Committee will cause a properly constituted election to be held in accordance with the provisions outlined in Section 6.12 Referendum Vote.

Section 6.12 Referendum Vote:

Questions that are considered to merit a referendum vote by the Board of Directors or by a General Meeting shall be dealt with in the following manner.

The Board of Directors shall have prepared a ballot which shall have stated upon it the question to be voted upon and shall be communicated by prepaid mail to each member in good standing to his/her most recent address as listed with the Head Office of the CRPU, accompanied by a resume of the question and a pre addressed, postage paid envelope for return of the ballot. A deadline shall be clearly marked on the ballot form, which shall not be less than twenty one (21) days from the date of mailing. Each member in good standing shall, if he/she chooses, mark the ballot form to indicate his/her choice, seal it in the return envelope and mail prior to the deadline. The pre addressed, postage paid envelope shall bear the return address of an independent auditor, who shall be engaged for the purpose of counting the ballots. The ballots mailed by the deadline shall be counted and the results of the ballot count communicated immediately to the Board of Directors, who shall advise the membership of the results of the ballot count within fourteen (14) clear days of the deadline.

- Discussion on how to select the Nomination Committee.
- Our constitution says we must mail the ballot to each registered member and provide them with a pre-paid pre-addressed return envelope. That is

going to be very expensive considering the increase in the cost of mailing in Canada.

Motion: the CRPU contact the membership via "Mail Chimp" and by posting on the Forum section of our web page asking for 3 volunteers to be our Nominating Committee.

Moved By: Ken

Seconded By: Nick CARRIED

5.3 AGM 2014

- A site/host is needed for the fall AGM.
- How do we communicate that to the membership this year?

Motion: the CRPU contact the membership via "Mail Chimp" and by posting on the Forum section of our web page asking or a host club/combine for our AGM.

Moved By: Dan

Seconded By: Jacques CARRIED

5.4 By-Law Updates

Neufchatel Quebec

- Jacques advised he has spoken to Mr. Baillargeon.
- This appeal is in Superior Court in Quebec City on June 13, 2014.
- Mr. Baillargeon has a lawyer from Montreal.
- Jacques has spoken to her and offered our assistance.
- There is little we can do in this circumstance because the matter, since it is an appeal will be argued on the trial record

Town of Amherstburg ON

- Brad Wogan has been keeping the BOD apprised as to what is happening in Amherstburg.
- This matter was expected back before Council on Monday January 20th but it was not dealt with that date.
- Council has decided not to deal with this issue. Three Councillors called Robbie's parents and told them to bring the birds back home.
- The birds are home and Robbie will be flying again this year.

City of Hamilton ON

 Mr. Bill Young has completed his report for the Planning Committee.

- We received correspondence from the City of Hamilton that this bylaw will not be presented to the Planning Committee as planned on February 18th.
- They anticipate this matter will be set over to March 18th.

City of Brampton ON

- The OMB hearing date was set for Tuesday April 15th at 10:00 in Brampton has been cancelled at the request of Counsel for the City of Brampton.
- New dates have been provided to the Environment and Lands Tribunal Ontario.
- We wait.

Motion: That the bylaw report as presented be accepted.

Moved By: Steve

Seconded By: Dan CARRIED

5.5 CRPU Web Page

- The CRPU web site has been moved back to Canada and our service provider is 4 Colour Designs.
- The On-Line Store is up and running. Linda has been trained to maintain the on-line store.
- We now have limited ability to add/delete to our slide show and add our BOD minutes.
- Work continues on the web page at no additional cost to the CRPU at this point.
- There are still some site corrections needed.
- The 2013 race awards are unscrambled and now back on the site.
- The 2014 race program must be set up.
- A pay as we go is recommended for future web site support.
- The total cost of the web site upgrades was \$500 plus HST. That invoice has been paid.

Motion: that the CRPU web site report as presented be accepted.

Moved By: Steve

Seconded By: Nick CARRIED

5.6 FCI Memberships - CRPU / AU /IF

- A question was forwarded to the FCI BOD for response at their meeting on October 14th – October 16th.
- The meeting date has come and gone.

- On Feb 14th Martha van Geel advises she will call Head Office and get an answer for us and she will ascertain the status of the FCI logo on the 2015 bands.
- An email has been received from Istvan Bardos that this matter will be dealt with by the BOD on March 24th.
- Information piece only.

5.7 FCI Membership Renewal

- We have received our invoice for our FCI renewal for 2014. It is 100 euro.
- The euro is trading at about \$1.52 Canadian right now.
- Wire Processing Fee \$25
- Wire Service Fee \$25.
- Total cost about \$200 Canadian.
- AU is a member. IF is not.
- Discussion. Do we renew our 2014 membership?
- Note: Istvan Bardos advised by email on February 27th that the BOD will address our concerns on March 24th.
- March 3rd Steve emailed the FCI with respect to the 2015 bands FCI Logo requirement. To date there has been no response on that issue.

Motion: we will stand down any decision with respect to our renewal of our FCI membership until after the FCI BOD meeting on March24, 2014.

Moved By: Ken

Seconded By: Nick CARRIED

5.8 Paratyphoid Bacterin

- Nothing further to report.
- ASEA continues to work on our behalf.

5.9 Ricoh Lease Buy Out

- The present lease expires April 1, 2017.
- Our monthly cost is \$557.
- Our buy out cost is now known to be \$20,500
- Discussion.

Decision: Nick will try to ascertain a value for this machine if we bought the lease out and sold the machine immediately thereafter.

5.10 Health Canada

- Acting on a complaint Health Canada contacted the CRPU Store February 19th and advised we must remove Tylan and Doxycyline 20% from our web site. We can no longer sell these products. Linda did that forthwith.
- The next day Health Canada called back and advised we could put Tylan back on the shelf but we must remove Tri-Coli Stop, Corid, Anti-Fungal, Improver, Longstim, Canker Plus, Terramycin Eye Ointment, Mediworm and 4:1.
- All product identified by Health Canada has been removed from our web site and shelves.
- On Monday March 3rd Health Canada called again and advised we could not sell the Tylan we had in stock.
- One supplier has agreed to take back all their products. The majority of the inventory comes from this supplier.
- We await word from the second supplier with respect to the balance of this inventory.
- Information piece only.

5.11 Membership Listing

- We have received a request from a member in BC asking that the 2014 membership listing be added to the web site OR mailed out to the members since there is no longer a year book.
- Discussion

Motion: the 2014 membership list will be forwarded to all CRPU members by Mail Chimp in the next mailing. This membership listing will not include email addresses.

Moved By: Ken Seconded By: Dan

ded Bv: Dan CARRIED

6.0 Financial

6.1 Motion: That the reports to wit the Balance Sheet and the

- Income Statement
- Cash Flow
- Aged A/R sub ledger
- Aged inventory report
- Aged A/P sub ledger
- Credit card statements
- Government remittances payable

as circulated by the Interim Office Manager dated February 10th

AND

the Monthly Bank Activity (Bank Statement and General Ledger) as circulated on March 5th be accepted as true accounting of this years fiscal position.

Moved By: Nick

Seconded By: Ken CARRIED

6.2 Budget 2013 /2014

 Ken gave us a budget update for our first quarter September – December 2013.

Ken advises our membership fees to date are about \$6,600 off our total membership numbers for last year OR a decrease in membership by 16.5%. Hopefully if it ever warms up in Canada guys will once again start thinking about their birds.

Band sales have been slow. This appears to be tied directly to the membership sales.

Our legal expenses are up a little this year due to the cost of taking our former Office Manager to court in January.

The bi-weekly payments to Groupecho are hurting our cash flow big time. We will need our membership, band sakes and store sales to increase to make sure we stay in the black at year end.

Motion: accept Ken's budget update.

Moved By: Ken

Seconded By: Nick CARRIED

6.3 Collection Agency – Groupecho

- Jacques has completed his negotiations with Groupecho.
- Our first payment of \$3,000 was due on February 14th.
- Biweekly thereafter our payment is \$1,313.33
- Our last payment is due May 8th.
- Post dated cheques have been sent to Groupecho to settle our account. Total owed \$10,880.00

7. In-Camera

Motion: That the CRPU BOD move into a closed meeting for the purpose of considering intimate financial or personal matters or other matters that may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.

Moved By: Dan

Seconded By: Jacques **CARRIED**

Rise and Report:

Moved By: Steve

Seconded By: **CARRIED** Dan

• A letter has been sent to our former Office Manager advising her to remove all personal property: to wit a freezer and a hand cart by March 31st as per the instructions of our Counsel.

Motion: that a letter be sent to our former Officer Manager recognizing the \$304.34 owed to her. This money will be applied to the court ordered restitution of \$18,343.36 as per the direction of the court.

Moved By: Steve

Seconded By: **CARRIED** Jacques

8.0 Other Business

- 8.1 **Next Board Meeting Date**
 - Thursday March 20, 2014
- 9 Adjournment - 22:45 hours

Moved By: Steve

Seconded By: Nick **CARRIED**