

CANADIAN RACING PIGEON UNION INCORPORATED DIRECTORS MEETING

Thursday May 1, 2014

CRPU HEAD OFFICE, TILLSONBURG ONTARIO

Present: Terry Humberstone, Nick Oud, Allan Gauvin, Steve Walsh
Conference: Dan Archibald, Jacques Nadeau, Ken King (joined us at 20:24)

1. Welcome and Call to Order

The meeting was called to order at 20:02 by President Humberstone. Pragmatic Conferencing was used for this BOD meeting.
Allan Gauvin joined us for his first meeting as a newly appointed Director.

2. Approval of the Agenda

Moved By: Nick
Seconded By: Jacques CARRIED

3. Declaration of Conflict of Interest

No one declared a conflict of interest for the purposes of this meeting agenda.

4. Minutes - Meeting of March 20, 2014

Motion: that the minutes of the Board of Directors meeting held on Thursday March 20, 2014 as circulated by email be accepted.

Moved By: Steve
Seconded By: Dan CARRIED

5. Action Items List

5.1 Memberships 2014

- On January 24th last year we had 730 paid up members.
- On April 3, 2013 we had 812 paid up members.
- As of March 4, 2014 we have 680 paid up members.

- As of today, May 1st we have 757 paid up members.
- Nick will be sending out an up to date membership list to all members by Updates soon.

5.2 Nomination Committee – 2014

- This is an election year.
- All positions are open.
- This action item has been posted on the CRPU web site and emailed to all CU members with email addresses via Mail Chimp twice now.
- To date there have been no enquiries.
- It is not the role of the BOD to strike the Nomination Committee.
- Discussion, what do we do?
- President Terry will call the last 3 or 4 Presidents to ascertain if they are interesting in forming the Nomination Committee.

5.3 AGM 2014

- The Hamilton Central RPC has volunteered to host the 2014 AGM at their club house.
- Discussion as to a date.
- Decision – Saturday October 18, 2014.

5.4 By-Law Updates

City of Hamilton ON

- This matter has now concluded. The City of Hamilton Council passed our proposed bylaw on Wednesday March 26th.
- This is a big win for the CRPU.

City of Brampton ON

- Notice was received on March 18th that this matter will be dealt with on Monday June 23, 2014 at the Provincial Offence Court, Court Room B6 5 Ray Lawson Blvd., Brampton, ON.
- We do not have disclosure from the municipality on this matter.
- Jacques is working on this issue.
- We need the CPFA to get involved in these challenges with us.
- This is the last outstanding bylaw issue to be dealt with by the BOD.

Motion: that the bylaw report as presented be accepted.

Moved By:

Steve

Seconded By:

AI

CARRIED

5.5 Ricoh Photo Copier

- Nick has confirmed with Shannon Halliday of Ricoh that we own this unit when the lease expires.
- The lease expires April 1, 2017.
- Jacques advised the BOD that he thinks we can work our way out of this.
- He is currently working with the Montreal Head Office on this matter.
- They are assisting in trying to find someone to buy this lease out.

5.6 Communication to Membership

- Nick and Terry have been working on a communication piece to be sent to the membership.
- Topics of this communication piece will include; the future of the CRPU Store. Our building lease expires on March 31, 2015.
- Membership fee for 2015 etc.
- What does the future look like?
- Terry will email the draft of this document to the BOD in the next couple of days.

5.7 FCI Membership Renewal

- We have our invoice from the FCI for our 2014 membership dues.
- Cost – 100 euro.
- Last year we paid 300 euro for monies owing from 2011, 2012, 2013.
- Since we have renewed our membership with the FCI, aside from the new band specifications we have struggled getting answers to our questions from the FCI.
- Martha van Geel our rep for Canada has tried several times to assist us in getting the answers we seek.
- In an email dated February 27th Istvan Bardos promised our questions would be dealt with at their meeting on March 24th.
- After yet another call to Martha van Geel, on April 28th Istvan Bardos replied to our several questions.
- His response has been shared with the BOD.
- Essentially the FCI has no detailed policy about relations between member countries.
- He suggests we make a National Championship which has a condition that fanciers can participate with a CU band only.
- He acknowledges bands give financial support to the National Organizations.

- He suggests we strike an agreement with the AU / IF with respect to band sales.

PRO's for Continued Membership with the FCI

- This acknowledgement has been very useful when negotiating with Councils with respect to bylaw offences.
- Not having a membership with the FCI may cloud the air with respect to a definition of an approved band.

CON's for Continued Membership with the FCI

- The cost is expensive; about \$200 Canadian per year which includes \$50 to wire the monies to the FCI.
- The FCI does not seem to be interested in issues with in Canada.
- If we withdraw our membership from the FCI this impacts directly on the Canadian International One Loft Race and the Toronto Trifecta. Both lofts are participants in the FCI Racing Pigeon Grandprix for the Mundial Ranking FCI

Motion: that the BOD not renew their membership with the FCI.

Moved By: Nick
Seconded By: Al CARRIED

5.8 Bands 2015, 2016, 2017

- Martha van Geel advises the colour for the 2015 – 2017 bands are:
 - 2015 - Silver with logo and name FCI.
 - 2016 bronze
 - 2017 rouge with white letters
- Hanno Troll (Benzing) advises we have 2 different silver colours available to us; Pantone 428 or FR014 as previously distributed to the BOD.
- The ARPU is ordering their bands in blue for 2015; FR014
- Discussion.
- Do we add the FCI logo and name to our 2015 bands?
- Do we keep the bands exactly the same as last year changing only the colour to the FCI colour, silver?
- Do we order our 2015 bands from Benzing again this year?
- Hanno Troll (Benzing) has been in touch with us to commit to an order with them again this year.
- How many bands do we order for 2015?
- We ended up with 6,000 unsold bands in 2013.
- We reduced this year's order accordingly.
- We have 15,080 unsold CU bands this year.
- Thoughts?

Motion: the CU follows the FCI colour requirements for 2015, 2016 and 2017. We produce these bands following all FCI requirements with respect to composition and size EXCEPT we will not add the FCI logo and initials to our bands. Our vendor of record will be Benzing.

Moved By: Ken
Seconded By: Jacques CARRIED

- There was discussion about how many bands we should order for 2015. The figure of 60,000 was discussed. It was decided that decision was best left with the Office Manager and is dependent on how many bands we are left with this year.

5.9 Race Results 2014

- Our 2014 race program is not yet set up.
- Dave Tichbourne is willing to work with our web master to make this happen.
- Our vendor of record has provided a contract cost of \$600 to set up the 2014 race results program.
- Nick will take the lead in this initiative and provide a written contract to the BOD as to what the \$600 fee will cover.

Motion: we engage 4 Colour Designs at a contract price of \$600 to set up our 2014 race results program.

Moved By: Nick
Seconded By: Dan CARRIED

5.10 Interim Office Manager Replacement

- Linda has tendered her resignation effective May 29th.
- Are we satisfied that we are reducing our staff to one person?
- Essential Office Management has been contacted.
- They were referred to us by our accountant of record.
- Subject to a meeting with Linda they are considering doing our book keeping for us.
- They would work hand in hand with our accountant of record.
- Preliminary discussion; \$17.00 per hour.

Motion: we engage Essential Office Management for our book keeping services which includes but not limited to; the payment of all invoices, payroll, source deductions, HST remittance and inventory control.

Moved By: Nick
Seconded By: Jacques CARRIED

6.0 Financial

6.1 **Motion:** That the reports to wit the Balance Sheet and the

- Income Statement
- Cash Flow
- Aged A/R sub ledger
- Aged inventory report
- Aged A/P sub ledger
- Credit card statements
- Government remittances payable
- Present day inventory

as circulated by the Interim Office Manager on April 30th

AND

the Monthly Bank Activity (Bank Statement and General Ledger) as circulated on May 1st be accepted as true accounting of this years fiscal position.

Moved By: Nick
Seconded By: Ken CARRIED

6.2 Budget 2013 /2014

- Ken provided us with a budget update for the period of September 1st to March 31st.
- He highlighted the need to buy a \$10,000 GIC by the end of August.
- There are some accounting issues with respect to Accrued Liabilities and Bad Debt. The Groupecho payment has been shown twice.
- Our last payment to Groupecho is May 8th. Having that debt cleared will help our financial position.
- Our membership revenue was perhaps over stated. Hopefully more members will join us prior to the end of this fiscal year.
- We are running in the black this year but not as much as we hoped.
- That is our goal and hopefully there are no unforeseen expenses before year end.

Motion: accept Ken's budget update.

Moved By: Ken
Seconded By: AI CARRIED

7. In-Camera

There was no need for an in-camera session this date.

8.0 Other Business

8.1 Next Board Meeting Date

- Thursday May 29th

9 Adjournment – 22:10 hours

Moved By:

Dan

Seconded By:

Jacques

CARRIED

Terry Humberstone, President

Steve Walsh, Secretary