

CANADIAN RACING PIGEON UNION INCORPORATED
DIRECTORS MEETING
WEDNESDAY DECEMBER 9th, 2009 – 8:00pm
C.U. HEAD OFFICE, TILLSONBURG, ONTARIO

Present: M. Collins

Conference: M. van der Jagt, O. DeVries, R. Hastie, T. Brown, J. Stevenson, V. Radoman

M. van der Jagt called the meeting to order.

T. Brown requested that the directors review the e-mail correspondence sent out by M. van der Jagt regarding some ground rules. M. van der Jagt stated that the preamble for this exercise was to ensure that there was respect, fairness and the focus on team processes within the board meetings.

J. Stevenson suggested that the ground rules be reviewed, and explained his feelings regarding any changes to the C.R.P.U rules being adopted through a conference meeting. J. Stevenson also suggested that more time is needed for review. O. DeVries suggested that the committee put a proposal forward, and then it should be reviewed and revised again if necessary. R. Hastie stated he doesn't favor the idea of committees, but rather would like to see that proposals be made and then forwarded to the rules chairman (J. Stevenson).

M. van der Jagt brought back to the review of the ground rules he circulated to the board members. M. van der Jagt explained that these ground rules can be used as an impersonal anchor for future reference, if needed during meetings. These ground rules consisted of; respect, trust, open-communication, acknowledgement, team-work, problem-solving, meeting attendance, agenda deadlines, time-management, action items, parking lot techniques, participation, active listening, acceptance of responsibilities, deadline for meeting minutes, lack of hidden agendas, personalized discussion of issues not persons, consensus decision-making, or majority of vote where needed. These were deemed to be the ground rules used when conducting meetings.

The directors reviewed the minutes of the previous meeting. Some changes were recommended and made.

MOTION: M. van der Jagt seconded by T. Brown to accept the minutes as reviewed.

CARRIED

M. van der Jagt recommended that the rule change proposal done previously by R. Hastie, be reviewed and discussed for probable changes, then a final copy should be put together and once again be circulated. M. van der Jagt suggested that once a final copy has been circulated, the board should meet again and vote at that time. O. DeVries suggested that this be done in several sessions due to the amount of material involved. R. Hastie suggested the possible idea that more time could be given to study the rule changes before proceeding. O. DeVries suggested that the rules committee put forth a draft of the revised document, in good copy, for review by the board. J. Stevenson suggested that the revisions should be reviewed at the present time, and when the annual board meeting takes place, that is when the finalities should be discussed. M. van der Jagt suggested that he himself, J. Stevenson, and R. Hastie hold a conference call as a committee to go through the rules extensively, and agree on the final submission to be sent to the remainder of the board. O. DeVries suggested that if there should be a discrepancy about a rule in amongst the committee, that more than one probable change should be submitted for review. All the directors agreed that this will be the procedure taken.

In response to some correspondence received regarding the amount of C.U. vanity bands needed to place an order, J. Stevenson was approached by a member to inquire about lowering the minimum amount. O. DeVries discussed some possible suggestions. M. Collins reported that she will be working on a band form for the upcoming year, along with a proposal that includes the financial breakdown of CU bands for submission to the board.

M. Collins brought to the attention of the Board that there were two (2) sets of race results submitted for publication in the yearbook using the same names. It was decided by the directors that they would be classified as either "A" or "B" by order of first submission.

T. Brown led the directors in a discussion about the possible reformatting of the C.U. Convention starting in 2011. The directors discussed and agreed that this could open up many various different possibilities and is worth further pursuing.

M. Collins stated that she had received correspondence from K. Winterstein regarding a biography that he had written about his journey with pigeons. K. Winterstein has offered to have copies made if they are of interest, but clearly stated that he is not promoting or selling anything. M. Collins will be contacting K. Winterstein to find out what steps he would like to see taken regarding the publication of his book.

A brief discussion took place regarding two (2) new memberships from British Columbia that were received without sponsorship, or an affiliated club. It was suggested that M. Collins contact our B.C. Representative, and see if he could further inquire about these memberships. Further discussion in regards to this matter will be placed onto the agenda for the next meeting.

MOTION: R. Hastie seconded by J. Stevenson that the meeting is to be adjourned.

CARRIED